

TERMS OF SERVICE AGREEMENT

LAST REVISION: 05-May-2020

PLEASE READ THIS TERMS OF SERVICE AGREEMENT CAREFULLY. BY USING THIS WEBSITE OR ORDERING PRODUCTS AND SERVICES FROM THIS WEBSITE, YOU AGREE TO BE BOUND BY ALL OF THE TERMS AND CONDITIONS OF THIS AGREEMENT.

This Terms of Service Agreement (the "Agreement") governs your use of this website, careerbuddyonline.com (the "Website"), ProPMO® Services Private Limited ("ProPMO®") offer of Products and services for purchase on this Website, or your purchase of Products and services available on this Website. This Agreement includes, and incorporates by this reference, the policies and guidelines referenced below. ProPMO® reserves the right to change or revise the terms and conditions of this Agreement at any time by posting any changes or a revised Agreement on this Website. ProPMO® will alert you that changes or revisions have been made by indicating on the top of this Agreement the date it was last revised. The changed or revised Agreement will be effective immediately after it is posted on this Website. Your use of the Website following the posting any such changes or of a revised Agreement will constitute your acceptance of any such changes or revisions. ProPMO® encourages you to review this Agreement whenever you visit the Website to make sure that you understand the terms and conditions governing the use of the Website. This Agreement does not alter in any way the terms or conditions of any other written agreement you may have with ProPMO® for other Products and services or services. If you do not agree to this Agreement (including any referenced policies or guidelines), please immediately terminate your use of the Website. If you would like to print this Agreement, please click the print button on your browser toolbar.

I. PRODUCTS AND SERVICES

Terms of Offer: This Website offers Jobs from affiliated companies/organizations of all types, career development services for sale (the "Products and services and services"). By placing an order for Products and services and services through this Website, you agree to the terms outlined in this Agreement.

Customer Solicitation: Unless you notify our third-party call center reps or direct ProPMO sales reps, while they are calling you, of your desire to opt out from further direct company communications and solicitations, you agree to continue to receive further emails and call solicitations ProPMO® and its designated in-house or third-party call team(s).

Opt-Out Procedure: We provide three easy ways to opt out of from future solicitations. 1. You may use the opt-out link found in any email solicitation that you may receive. 2. You may also choose to opt out, via sending your email address to

marketing@propmoservices.com 3. You may send a written remove request to company address.

Proprietary Rights. ProPMO® has proprietary rights and trade secrets in the Products and services. You may not copy, reproduce, resell or redistribute any Product manufactured and/ or distributed by ProPMO®. ProPMO® also has rights to all trademarks and trade dress and specific layouts of this webpage, including calls to action, text placement, images and other information.

Sales Tax. If you purchase any Products and services, you will be responsible for paying any applicable GST.

Return, Cancellation and Refund obligations on ProPMO®: ProPMO® would resolve all requests as per the Return, Cancellation and Refund policy of the company.

II. WEBSITE

Content; Intellectual Property; Third Party Links. In addition to making Products and services available, this Website also offers information and marketing materials. This Website also offers information, both directly and through indirect links to third-party websites, about Products and services and services concerning career development. ProPMO® does not always create the information offered on this Website; instead, the information is often gathered from other sources. To the extent that ProPMO® does create the content on this Website, such content is protected by intellectual property laws of India, foreign nations, and international bodies. Unauthorized use of the material may violate copyright, trademark, and other laws. You acknowledge that your use of the content on this Website is for personal, non-commercial use. Any links to third-party websites are provided solely as a convenience to you. ProPMO® does not endorse the contents on any such third-party websites. ProPMO® is not responsible for the content of or any damage that may result from your access to or reliance on these third-party websites. If you link to third-party websites, you do so at your own risk.

Use of Website; ProPMO® is not responsible for any damages resulting from the use of this website by anyone. You will not use the Website for illegal purposes. You will (1) abide by all applicable local, state, national, and international laws and regulations in your use of the Website (including laws regarding intellectual property), (2) not interfere with or disrupt the use and enjoyment of the Website by other users, (3) not resell material on the Website, (4) not engage, directly or indirectly, in transmission of "spam", chain letters, junk mail or any other type of unsolicited communication, and (5) not defame, harass, abuse, or disrupt other users of the Website

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III. DISCLAIMER OF WARRANTIES

YOUR USE OF THIS WEBSITE and PRODUCTS AND SERVICES ARE AT YOUR SOLE RISK. THE WEBSITE, PRODUCTS AND SERVICES, AND SERVICES ARE OFFERED ON AN "AS IS" AND "AS AVAILABLE" BASIS. ProPMO® EXPRESSLY DISCLAIMS ALL WARRANTIES OF ANY KIND, WHETHER EXPRESS OR IMPLIED, INCLUDING, BUT NOT LIMITED TO, IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE AND NON-INFRINGEMENT CONCERNING THE PRODUCTS AND SERVICES OR WEBSITE CONTENT, OR ANY RELIANCE UPON OR USE OF THE WEBSITE CONTENT OR PRODUCTS AND SERVICES. ("PRODUCTS AND SERVICES" INCLUDE TRIAL PRODUCTS AND SERVICES.)

WITHOUT LIMITING THE GENERALITY OF THE PRECEDING, ProPMO® MAKES NO WARRANTY:

THAT THE INFORMATION PROVIDED ON THIS WEBSITE IS ACCURATE, RELIABLE, COMPLETE, OR TIMELY.

THAT THE LINKS TO THIRD-PARTY WEBSITES ARE TO INFORMATION THAT IS ACCURATE, RELIABLE, COMPLETE, OR TIMELY.

NO ADVICE OR INFORMATION, WHETHER ORAL OR WRITTEN, OBTAINED BY YOU FROM THIS WEBSITE WILL CREATE ANY WARRANTY NOT EXPRESSLY STATED HEREIN.

AS TO THE RESULTS THAT MAY BE OBTAINED FROM THE USE OF THE PRODUCTS AND SERVICES OR THAT DEFECTS IN PRODUCTS AND SERVICES WILL BE CORRECTED.

REGARDING ANY PRODUCTS AND SERVICES PURCHASED OR OBTAINED THROUGH THE WEBSITE.

SOME JURISDICTIONS DO NOT ALLOW THE EXCLUSION OF CERTAIN WARRANTIES, SO SOME OF THE ABOVE EXCLUSIONS MAY NOT APPLY TO YOU.

IV. LIMITATION OF LIABILITY

ProPMO® ENTIRE LIABILITY, AND YOUR EXCLUSIVE REMEDY, IN LAW, IN EQUITY, OR OTHERWISE, CONCERNING THE WEBSITE CONTENT AND PRODUCTS AND SERVICES AND/OR FOR ANY BREACH OF THIS AGREEMENT IS SOLELY LIMITED TO THE AMOUNT YOU PAID, LESS SHIPPING AND HANDLING, FOR PRODUCTS AND SERVICES, PURCHASED VIA THE WEBSITE.

ProPMO® WILL NOT BE LIABLE FOR ANY DIRECT, INDIRECT, INCIDENTAL, SPECIAL OR CONSEQUENTIAL DAMAGES IN CONNECTION WITH THIS AGREEMENT OR THE PRODUCTS AND SERVICES IN ANY MANNER, INCLUDING LIABILITIES RESULTING FROM (1) THE USE OR THE INABILITY TO USE THE WEBSITE CONTENT OR PRODUCTS AND SERVICES; (2) THE COST OF PROCURING SUBSTITUTE PRODUCTS AND SERVICES OR CONTENT; (3) ANY PRODUCTS AND SERVICES PURCHASED OR OBTAINED OR TRANSACTIONS ENTERED INTO THROUGH THE WEBSITE; OR (4) ANY LOST PROFITS YOU ALLEGE.

SOME JURISDICTIONS DO NOT ALLOW THE LIMITATION OR EXCLUSION OF LIABILITY FOR INCIDENTAL OR CONSEQUENTIAL DAMAGES SO SOME OF THE ABOVE LIMITATIONS MAY NOT APPLY TO YOU.

V. INDEMNIFICATION

You will release, indemnify, defend and hold harmless ProPMO®, and any of its contractors, agents, employees, officers, directors, shareholders, affiliates and assigns from all liabilities, claims, damages, costs and expenses, including reasonable attorneys' fees and expenses, of third parties relating to or arising out of (1) this Agreement or the breach of your warranties, representations and obligations under this Agreement; (2) the Website content or your use of the Website content; (3) the Products and services or your use of the Products and services (including Trial Products and services); (4) any intellectual property or other proprietary right of any person or entity; (5) your violation of any provision of this Agreement; or (6) any information or data you supplied to ProPMO®. When ProPMO® is threatened with suit or sued by a third party, ProPMO® may seek written assurances from you concerning your promise to indemnify ProPMO®; your failure to provide such assurances may be considered by ProPMO® to be a material breach of this Agreement. ProPMO® will have the right to participate in any defense by you of a third-party claim related to your use of any of the Website content or Products and services, with counsel of ProPMO® choice at its expense. ProPMO® will reasonably cooperate in any defense by you of a third-party claim at your request and expense. You will have sole responsibility to

defend ProPMO® against any claim, but you must receive ProPMO prior written consent regarding any related settlement. The terms of this provision will survive any termination or cancellation of this Agreement or your use of the Website or Products and services.

VI. PRIVACY

ProPMO® believes strongly in protecting user privacy and providing you with notice of ProPMO®'s use of data. Please refer to ProPMO® privacy policy, incorporated by reference herein, that is posted on the Website.

VI. AGREEMENT TO BE BOUND

By using this Website or ordering Products and services, you acknowledge that you have read and agree to be bound by this Agreement and all terms and conditions on this Website.

VIII. GENERAL

Force Majeure. ProPMO® will not be deemed in default hereunder or held responsible for any cessation, interruption or delay in the performance of its obligations hereunder due to the earthquake, flood, fire, storm, natural disaster, the act of God, war, terrorism, armed conflict, labor strike, lockout, or boycott.

Cessation of Operation. ProPMO® may at any time, in its sole discretion and without notice to you, cease operation of the Website and distribution of the Products and services.

Entire Agreement. This Agreement comprises the entire agreement between you and ProPMO® and supersedes any prior agreements about the subject matter contained herein.

Effect of Waiver. The failure of ProPMO® to exercise or enforce any right or provision of this Agreement will not constitute a waiver of such right or provision. If any provision of this Agreement is found by a court of competent jurisdiction to be invalid, the parties nevertheless agree that the court should endeavor to give effect to the parties' intentions as reflected in the provision, and the other provisions of this Agreement remain in full force and effect.

Governing Law; Jurisdiction. This Website originates from the Pune, Maharashtra in India. This Agreement will be governed by the laws of the State of Maharashtra without regard to its conflict of law principles to the contrary. Neither you nor ProPMO® will commence or prosecute any suit, proceeding or claim to enforce the provisions of this Agreement, to recover damages for breach of or default of this Agreement, or

otherwise arising under or because of this Agreement, other than in courts located in the State of Maharashtra. By using this Website or ordering Products and services, you consent to the jurisdiction and venue of such courts in connection with any action, suit, proceeding or claim to arise under or because of this Agreement. You hereby waive any right to trial by jury arising out of this Agreement and any related documents.

Statute of Limitation. You agree that regardless of any statute or law to the contrary, any claim or cause of action arising out of or related to use of the Website or Products and services or this Agreement must be filed within one (1) year after such claim or cause of action arose or be forever barred.

Waiver of Class Action Rights. BY ENTERING INTO THIS AGREEMENT, YOU HEREBY IRREVOCABLY WAIVE ANY RIGHT YOU MAY HAVE TO JOIN CLAIMS WITH THOSE OF OTHER IN THE FORM OF A CLASS ACTION OR SIMILAR PROCEDURAL DEVICE. ANY CLAIMS ARISING OUT OF, RELATING TO, OR CONNECTION WITH THIS AGREEMENT MUST BE ASSERTED INDIVIDUALLY.

Termination. ProPMO® reserves the right to terminate your access to the Website if it reasonably believes, in its sole discretion, that you have breached any of the terms and conditions of this Agreement. Following termination, you will not be permitted to use the Website, and ProPMO® may, in its sole discretion and without notice to you, cancel any outstanding orders for Products and services. If your access to the Website is terminated, ProPMO® reserves the right to exercise whatever means it deems necessary to prevent unauthorized access to the Website. This Agreement will survive indefinitely unless and until ProPMO® chooses, in its sole discretion and without advance to you, to terminate it.

Domestic Use. ProPMO® makes no representation that the Website or Products and services are appropriate or available for use in locations outside India. Users who access the Website from outside India do so at their own risk and initiative and must bear all responsibility for compliance with any applicable local laws. Assignment. You may not assign your rights and obligations under this Agreement to anyone. ProPMO® may assign its rights and obligations under this Agreement in its sole discretion and without notice to you.

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